



## **Job Description & Person Specification**

**Position:** Sous Chef

**Date:** March 2015

**Job Title:** Sous Chef

**Working Hours:** 39 hours per week. 5 out of 7 days, some split shifts during house opening.

**Reporting to:** Head Chef

### **Summary and purpose:**

The ideal candidate will have a passion for working with fresh ingredients to create simple, tasty yet imaginative dishes and provide solid support to the Head Chef. Excellent personal presentation and a pleasant manner. Experience at supervisory level in busy professional kitchens is also essential as well as a mature approach to food preparation and the business as a whole.

### **Key responsibilities and accountabilities:**

- Responsibility of managing the kitchen area in the Head Chefs absence, including the implementation of our health and safety policy and the supervision and development of junior/casual staff.
- Maintaining the standard and style of cooking set by the Head Chef.
- Ordering from external suppliers.
- Stock Take duties.
- General cleaning and washing up.
- Any other duties as required.

Although we try to keep rules to a minimum we do ask that you ensure that you familiarise yourself with our H&S procedures and ensure that you are aware of your own responsibilities in line with H&S and consider the safety of those around you.

To remain competitive it is important we are responsive and react quickly. Things will constantly change and it is essential that you are flexible and understand that the above list is a guideline and that you will be expected to expand on this list, use your initiative, challenge the status quo and come up with ideas on how things can be done better or more effectively.

**Person Specification:**

Key Competencies	Essential	Desirable
Experience	Extensive professional and catering experience essential at supervisory level in a similar establishment.	
Knowledge	A genuine passion and interest for food and cooking with fresh, seasonal ingredients.	
Skills and Ability		Works well under pressure
Attitude	Flexibility in working hours, availability essential at evenings and weekends.	Energetic and Dynamic, a good team player and a good sense of organisation.
Other		Excellent personal presentation.

**Package**

Competitive salary

1 weeks free holiday at any of the Country Houses